

**Amendment to the  
BYLAWS  
OF THE  
HILLSBORO CLASSIFIED UNITED**

**ARTICLE I - DUES**

- Section 1.** The annual dues for Regular members shall be: Monthly dues for regular members shall be based on the sum of one half of one percent (0.5%) of gross straight-time monthly pay plus the value of percapitas required by affiliates. Any union-provided group liability or other program participation approved by the Local shall be in addition. Annual dues for Retired members are \$60. Dues for Adjunct members are \$60. Dues for members represented for collective bargaining by another labor organization shall be \$1 per month. Whenever these members become represented by the local, their dues shall be changed to the appropriate rate above.
- Section 2.** The dues year shall be from July 1, through June 30. Dues payment is due on the first of the month for that month. Members may pay dues on a quarterly, semi-annual, or annual basis in advance. Payment shall be to the Treasurer of the local. The local encourages members to use automatic dues deduction provisions whenever they are available.

## **Dues Rates Effective April 2008**

<i>Monthly Income</i>	<i>Monthly Dues</i>		
\$4166.67 and above	\$67.79	or	greater
\$3333.33 - \$4166.66	\$59.88	to	\$64.04
\$2833.33 - \$3333.32	\$53.63	to	\$56.13
\$2500.00 - \$2833.32	\$44.61	to	\$46.28
\$1666.60 - \$2499.99	\$36.18	to	\$40.35
\$1500.00 - \$1666.58	\$31.86	to	\$32.69
\$1250.00 - \$1499.99	\$30.61	to	\$31.86
\$1000.00 - \$1249.99	\$26.86	to	\$28.11
\$833.34 - \$999.99	\$22.35	to	\$23.18
\$416.67 - \$833.33	\$14.12	to	\$16.20
\$416.66 and below	\$9.19	to	\$11.27